

SELF-REFLECTION MODULE 4:

# Diversity in the Workplace

## Section 1: Consider Your Own Workplace

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As you think about valuing people and being fair to everyone, reflect on your experiences in the workplace.

1. Given Anya's experience, can you identify or recall any time within your organization that all employees did not receive or share the same level of respect, fairness, value, or even sense of belonging within the organization?

2. Have you ever been in a workplace situation where you felt your opinion was more valued than others? Why do you think that happened?

3. Does your workplace reflect the diversity of the community it serves? Explain.



## TIPS

# Diversity in the Workplace

1

**Acknowledge and accept differences.  
Work to recognize how different thoughts, approaches, experiences, and backgrounds can bring added value to your organization.**

2

**Be a positive relationship builder!**

3

**Acknowledge your “power” to impact productive organizational change.  
Accept the responsibility.**

4

**Consistently work to be open-minded. Remember, your way is only one of many ways.**

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